



SLT detention is actioned as a result of the following:

- Students who fail to show to their Academy detention.
- Refusing to *follow a reasonable request*.
- Students who are involved in inappropriate contact.
- Students who are involved in bringing the Academy into disrepute.
- Students who are involved in bullying.

This will be recorded in Bromcom and an email and a text will be sent home. YLM's will be responsible for monitoring this and it is the parent's responsibility to check messages and emails so that they are aware if their child is in detention. These detentions will be taken by the SLT. If a student is defiant and chooses not to sit their SLT detention, the YLM will isolate the student until their parent has been in for a meeting and they have completed the sanction. If this is a repeat offense, the student may receive a fixed term exclusion.

Alternative Exclusion (AEX)

Within Portsmouth we have several schools that act as our Alternative Provision. This is based in their Internal Exclusion room.

Placement at this partner school can be for between 2 and 15 days and it allows the academy to issue a high consequence sanction whereby a student is removed from the academy community for a fixed period of time without issuing a fixed term exclusion.

Any of the following behaviours may result in AEX. These are not exclusive:

- Physical, verbal, cyber, racist, homophobic bullying.
- Persistent disruption to learning.
- Sustained defiance.
- Failing to meet PSP targets.
- Use of threatening or violent behaviour or endangering the safety of others.
- Abuse of a member of staff.
- Damage to the Academy premises.
- Use or possession of drugs, alcohol or any other illegal substance.
- Possession of an offensive weapon.
- Use of "sexualised" language/behaviour in the Academy.
- Abuse of social media either in the Academy or in which the community of the Academy is affected. This could include sharing or sending explicit images.
- Fighting (including play fighting).
- Misuse of social media including outside of school.
- Any use of or possession of matches, lighters, fireworks, cigarettes.
- Setting off the Academy's fire alarm.
- Stealing.
- Bringing the Academy into disrepute.



If this sanction is issued the procedure is similar to a fixed term exclusion

- The Head of Year will complete the referral form and discuss the AEX with a member of the SLT for final authorization
- A parent or carer will be notified of the decision to issue the AEX via telephone or in person
- A formal letter will be issued outlining the details of the AEX which will be placed on file
- Students are expected to fully abide by the rules of the alternative provider, failure to do so places them at risk of exclusion
- The YLM is responsible for the collation of work for the student and will send it with the student to the AEX
- The student must attend in their full school uniform
- The student will be provided with a school lunch at the alternative provision
- On re-admission to AEX, the student and parent must attend a reintegration meeting to reflect on why the AEX was issued and set targets to facilitate improved behavior

If a parent/carers refuses to give permission for the student to attend the alternative provision the academy will have no choice but to issue a fixed term exclusion which is a legal formal exclusion placed on a student's record for their tenure at the academy.

Fixed term exclusion

Any of the following behaviours may result in a fixed term exclusion. These are not exclusive.

- Physical, verbal, cyber, racist, homophobic bullying.
- Persistent disruption to learning.
- Sustained defiance.
- Failing to meet PSP targets.
- Use of threatening or violent behaviour or endangering the safety of others.
- Abuse of a member of staff.
- Damage to the Academy premises.
- Use or possession of drugs, alcohol or any other illegal substance.
- Possession of an offensive weapon.
- Use of "sexualised" language/behaviour in the Academy.
- Abuse of social media either in the Academy or in which the community of the Academy is affected. This could include sharing or sending explicit images.
- Fighting (including play fighting).
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- Setting off the Academy's fire alarm.
- Stealing.
- Bringing the Academy into disrepute.



Permanent exclusion.

Permanent exclusion will be considered if a pupil:

- Is in persistent breach of the provisions of this policy and as a result of his/her actions there is a serious detrimental impact on the welfare and education of other pupils or staff at the academy, or
- b) Commits a serious breach of the behaviour policy by being involved in what may be termed an exceptional 'one-off' incident and as a result of his/her actions there is a serious detrimental impact on the welfare and education of others attending the academy. There is no comprehensive list of exceptional incidents and pupils and parents should be aware that these will cover actions which constitute unlawful acts whether or not they result in criminal prosecution. This sanction will also apply if the actions of a pupil take place outside of the academy (whether or not in uniform) and are of such a nature that the reputation and good standing of the academy is brought into disrepute."

Any of the following behaviour could lead to a permanent exclusion from the Academy. These are not exclusive.

- Use of threatening or violent behaviour or endangering the safety of others.
- Abuse of a member of staff.
- Damage to the Academy premises.
- Possession of and or use of drugs, alcohol or any other illegal substance.
- Possession of and or use of an offensive weapon.
- Persistent bullying (including cyber bullying).
- Persistent disruption to learning.
- Persistent defiance.
- Persistently failing to meet PSP targets.
- Repeating an offense post fixed term exclusion.
- Failure to adhere to fixed term exclusion rules.