



Ark Charter Careers Education Programme 2020-2021

Our Vision

At Ark Charter, our vision is for every student “to become compassionate, academically successful, valued member of the community”. We want our learners to have the knowledge and cultural capital they need to succeed in life and access the university or career of their choice.

Through Careers Education Programme we aim to widen student’s horizons, challenge stereotypes and raise aspirations. We set out to equip our students with knowledge, skills and experiences they need to:

- *shape a vision for their own future by expanding their awareness of self and their opportunities; build habits most desired by colleges, employees and universities (Developing yourself)*
- *identify and investigate all possible post-16 options, progression pathways and qualifications to guide their decisions about their education choices (Learning about careers and the world of work)*
- *prepare for and manage transition to college, apprenticeship, university or employment (Developing career management and employability skills)*

Ark Charter Academy Careers Education Programme is written in line with Ark Pathways and Enrichment Policy, is underpinned by the DfE Statutory Careers Guidance (2018) and the CDI Framework for Careers, Employability and Enterprise Education (2018), and is quality assured, evaluated and assessed for impact through termly Compass self-assessment tool (Gatsby Benchmarks Framework), annual Ark Central Pathways and Enrichment Audit and stakeholder evaluation surveys.

What we do

Our Careers Education Programme features key annual events embedded in the school timetable. All activities are designed to develop student’s self-awareness and develop employability skills whilst enhancing their knowledge of different career sectors and roles. We hold a variety of career events which include employer engagement, visits, one to one career sessions, group work and assemblies. These are outlined in our Careers Education Programme annually.

All students have the opportunity for one-to-one meetings where they can discuss GCSE subject choices, post-16 options, work experience and career paths. We openly encourage students to engage with us on a regular basis to obtain the information and support they need.

An appointment can be requested by a student at any time, or by staff members or parents via **careersoffice@charteracademy.org.uk**



What to expect

- ✓ All students in years 7-11 are provided with independent careers guidance. Such guidance could include employer, self-employed, alumni, parent, training provider and motivational speaker visits; mentoring; website access and personal guidance and will contain external information on the full range of education and training options, including sixth form, colleges, universities, apprenticeships and technical education (at least two encounters by the age of 16)
- ✓ All students in years 7-11 will have at least one employer encounter per year
- ✓ All students in Year 11 will have at least one 1:1 career guidance interview with a Level 6 Qualified Careers Adviser
- ✓ CV writing and interview skills
- ✓ College taster days
- ✓ Relatable role models challenging stereotypical thinking
- ✓ Focus on personal agency, identity capital, employability skills and high aspirations

Key learning objectives for KS3: “Understanding myself, identifying my skills”, “Exploring career pathways”, “Considering options for GCSEs and the future”

Key learning objectives for KS4: “Experiencing the workplace”, “CVs and Interviews”, “Preparing for Post-16: understanding pathways and requirements, setting goals”, “Study Skills”

The content will be delivered via:

- ✓ Year group assemblies (Careers Assemblies)
- ✓ PSHE lessons (Careers Scheme of Work)
- ✓ One-to-One interviews
- ✓ Employer engagement events (Work Experience, Mock Interviews, Business Networking)
- ✓ Training provider engagement events (KS4 Careers Fair, college taster days, university visits, provider talks)
- ✓ Any other relevant events booked throughout the year

NB! COVID-19 Notice: Due to current circumstances all external activities and visits have been suspended and/or moved to virtual delivery. If you are a provider wishing to engage with the school, please email Careers Office on careersoffice@charteracademy.org.uk



2020-21 Programme overview (the programme is regularly reviewed and is subject to unannounced changes pending national Covid regulations)

Year 7

- Careers Assemblies (throughout the year) – inspiring assembly speakers from a variety of backgrounds, including employers, alumni and further education representatives
- Get Inspired Virtual Careers Fair (January 2021)

Year 8

- Careers module in PSHE (Summer term)
- Careers Assemblies (throughout the year) – inspiring assembly speakers from a variety of backgrounds, including employers, alumni and further education representatives

Year 9

- Careers module in PSHE (Spring and Summer terms)
- Careers Assemblies (throughout the year) – inspiring assembly speakers from a variety of backgrounds, including employers, alumni and further education representatives

Year 10

- Careers module in PSHE (Autumn, Spring, Summer term)
- Mock Interviews
- Work Experience
- One-to-One Carers Interviews (on request)
- College Taster Days (Summer term)
- Careers Assemblies (throughout the year) – inspiring assembly speakers from a variety of backgrounds, including employers, alumni and further education representatives

Year 11:

- Colleges, University and Apprenticeship providers talks in assemblies
- One-to-One Carers Interviews
- Up for Uni – Portsmouth University workshops (selected students)
- LWUS – Southampton University workshops (selected students)
- Careers module in PSHE (Autumn and Summer terms)
- Careers Assemblies (throughout the year) – inspiring assembly speakers from a variety of backgrounds, including employers, alumni and further education representatives
- Ark Alumni platform sign-up